D Y PATIL UNIVERSITY

PUNE I AMBI

॥ ज्ञानधीनं जगत् सर्वम् ॥

UGC Proforma
Faculty

Section 8

D Y Patil University Pune Ambi
MIDC Road, Ambi, Pune
www.dypatiluniversitypune.edu.in

Section 8

8.1 Annexure XXX:
Sanctioned and filled up posts
(School wise)

D Y Patil University Pune Ambi
MIDC Road, Ambi, Pune
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Section 8

8.2 Annexure XXXI: Teaching Staff Details

D Y Patil University Pune Ambi
MIDC Road, Ambi, Pune
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Details of Teaching Staff

Regular and Temporary Faculty

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
MANAGEMENT	Dr Sushant Vijaykumar Patil	Professor	42	Ph.D	10	01-08-2013	Full Time	Regular	37600-67000	0
MANAGEMENT	Dr Pranav Ranjan	HOI (SOM)	42	PhD Marketing	15	19/04/2022	Full Time	Regular	37600-67000	10
MANAGEMENT	Dr Jaykar Lalaso Jadhav	HEAD PHD	37	P.Hd B.Com.MBA.PGDCA	14	07-01-2010	Full Time	Regular	15600-39100	16
MANAGEMENT	Dr Rohan Robindranath Das	HOI (SOL)	45	Ph.D	8	05-03-2023	Full Time	Regular	37600-67000	9
MANAGEMENT	Dr Pradeep Ramesh Sonar	Professor	40	Ph.D	14	23/10/2023	Full Time	Regular	37600-67000	18
MANAGEMENT	Dr Sachin Trambak Mahale	Associate Professor	43	Ph.d (Management)	13	18/10/2023	Full Time	Regular	37600-67000	18
MANAGEMENT	Dr Sunita Pramod Lokare	Associate Professor	41	Ph. D BCS | MCA |	16	08-07-2023	Full Time	Regular	37600-67000	8
MANAGEMENT	Dr Vaishali Kalidas Joshi	Associate Professor	49	Ph.D| MBA|MCA|MCM	19	09-01-2023	Full Time	Regular	37600-67000	7
MANAGEMENT	Dr Amit Ashok Jadhav	Assistant Professor	38	Ph.D M.Sc Computer Science	13	07-06-2023	Full Time	Regular	15600-39100	18

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
MANAGEMENT	Dr Ashish Ashokrao Kulkani	Professor	40	Ph.D	14	11-07-2023	Full Time	Regular	15600-39100	15
MANAGEMENT	Mr Naveen Kumar Pandey	Assistant Professor	33	MBA in | Marketing	8	11-02-2022	Full Time	Regular	15600-39100	2
MANAGEMENT	Mr Sagar Vijay Kulkarni	Assistant Professor	34	MS (Computer Science)	7	25/05/2023	Full Time	Regular	15600-39100	12
MANAGEMENT	Mr Vinod Madanlal Charawande	Assistant Professor	45	MBA-IT	6	11-01-2022	Full Time	Regular	15600-39100	3
MANAGEMENT	Mr Vishal Vasudev Chavan	Assistant Professor	39	BCA|PGDCA|MCA.	11	05-01-2012	Full Time	Regular	15600-39100	2
MANAGEMENT	Mr. Anil Ishwar Chougale	Assistant Professor	42	MBA IN FINANCE	1	01-04-2023	Full Time	Regular	15600-39100	0
MANAGEMENT	Mr Namdev Dinkar Chougale	Assistant Professor	33	MBA IN FINANCE	1	01.04.2018	Full Time	Regular	15600-39100	0
MANAGEMENT	Mr. Shivraj Vitthal Ugale	Assistant Professor	42	MBA IN FINANCE	1	01.04.2018	Full Time	Regular	15600-39100	0
MCA	Mr Gunwant Deoman Rahane	Assistant Professor	40	B.Sc.MCA	12	01-03-2011	Full Time	Regular	15600-39100	4
MCA	Mr Pravin Dnyaneshwar Gaikwad	Assistant Professor	41	B.Sc.MCA	13	14/07/2011	Full Time	Regular	15600-39100	3

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
ACADEMICS	Dr Pranav Gopal Charkha	DEAN ACADEMICS	41	Ph.D	17	22/05/2023	Full Time	Regular	37600-67000	42
COMPUTER	Dr Pooja Chetan Sharma	Associate Professor	40	Ph.D.	16	10-03-2022	Full Time	Regular	37600-67000	18
COMPUTER	Dr Vivek Tanaji Patil	Associate Professor	33	Ph.D M.Tech	11	01-08-2024	Full Time	Regular	37600-67000	10
COMPUTER	Miss Dipali Bharat Khairnar	Assistant Professor	35	B.E.& M.E(.Computer Science)	12	07-01-2011	Full Time	Regular	15600-39100	9
COMPUTER	Mr Anurag . Kumar	Assistant Professor	43	M.Tech	13	28/08/2023	Full Time	Regular	15600-39100	10
COMPUTER	Mr Pankaj Shantilal Shinde	Assistant Professor	33	ME Computer	12	01-01-2024	Full Time	Regular	15600-39100	4
COMPUTER	Mr Pradeep Sopan Shinde	Assistant Professor	36	M.sc (computer science)	14	26/07/2023	Full Time	Regular	15600-39100	1
COMPUTER	Mr Vishal Dinkar Patil	Assistant Professor	41	M.Tech	15	12-05-2023	Full Time	Regular	15600-39100	8
COMPUTER	Mr Vishal Satish Walunj	Assistant Professor	39	M.E.	13	10-06-2013	Full Time	Regular	15600-39100	8
COMPUTER	Mrs Madhavi G Patil	Assistant Professor	39	ME Computer	13	13/06/2015	Full Time	Regular	15600-39100	20
COMPUTER	Mrs Priyadarshini P Patil	Assistant Professor	39	B.E.& M.E. Computer Engg	15	07-02-2014	Full Time	Regular	15600-39100	5

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
COMPUTER	Ms Sofiya Sardar Mujawar	Assistant Professor	33	PHD PERSUING	10	11-03-2022	Full Time	Regular	15600-39100	10
DATA SCIENCE & AI	Mrs Rita Vineet Kadam	Assistant Professor	39	M.E.(VLSI and Embedded system)	10	12-12-2022	Full Time	Regular	15600-39100	5
DATA SCIENCE & AI	Mr Shakil Bashirsab Tamboli	Assistant Professor	50	M.E.	25	13/10/2022	Full Time	Regular	15600-39100	5
DATA SCIENCE & AI	Mr Shubham Kuber Gaikwad	Assistant Professor	31	M.Tech	2	09-01-2022	Full Time	Regular	15600-39100	0
MECHANICAL	Dr Shriramshastri Chavali	HOI Professor	51	P.hD. Mechanical Enginineering	28	28/05/2018	Full Time	Regular	37600-67000	16
CIVIL	Dr Rajesh Vijaykumar Kherde	HOI Professor	51	Ph.D. Civil	26	01-10-2018	Full Time	Regular	37600-67000	29
AUTOMOBILE	Dr Kiran Chunilal More	HOI	38	PhD (Mechanical Engg.) Design Engg.	16	09-01-2017	Full Time	Regular	37600-67000	45
E & T C	Dr Moresh Madhukar Mukhedkar	Assistant Professor	42	PhD| M.Tech. B.E.(E&TC)	20	05-12-2008	Full Time	Regular	15600-39100	45
E & T C	Dr Nitin A. Dawande	Associate Professor	55	Ph.D. B.E. & M.E.	32	09-09-2011	Full Time	Regular	37600-67000	37

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
E & T C	Dr. Vaishali V. Thorat	Assistant Professor	50	Ph.D. B.E. & M.E.(E & T C)	20	03-12-2012	Full Time	Regular	15600-39100	27
E & T C	Mr Santosh Gopal Nagpure	Assistant Professor	51	M.Tech	26	07-01-2014	Full Time	Regular	15600-39100	13
CIVIL	Dr Ajit N Patil	Assistant Professor	36	Ph.D.M Tech	10	13/07/2017	Full Time	Regular	15600-39100	35
CIVIL	Dr Pravin Shankarrao Patil	Assistant Professor	36	Ph.D.M.tech	9	07-06-2015	Full Time	Regular	15600-39100	10
CIVIL	Mr Arjun Anilraj Jadhav	Assistant Professor	33	M.Sc.(Geology)	10	20/07/2014	Full Time	Regular	15600-39100	2
CIVIL	Mr Hemanshu H. Ahire	Assistant Professor	37	M.E.(Civil)	12	07-01-2013	Full Time	Regular	15600-39100	14
CIVIL	Mr Puneet P Upadhye	Assistant Professor	33	M.Tech(Civil)	7	17/01/2017	Full Time	Regular	15600-39100	1
CIVIL	Mr Sudhir Annosaheb Shinde	Assistant Professor	58	M.Tech	8	15/07/2015	Full Time	Regular	15600-39100	1
CIVIL	Mr Upendra R. Saharkar	Assistant Professor	44	M.E.(Civil)	16	04-01-2013	Full Time	Regular	15600-39100	25
CIVIL	Mr Vikas Namdev Nimbalkar	Assistant Professor	34	ME Structure	12	19/09/2016	Full Time	Regular	15600-39100	6
CIVIL	Mr Yuvraj B. Kshirsagar	Assistant Professor	40	M.E (Envoirnment	13	08-01-2014	Full Time	Regular	15600-39100	5
CIVIL	Mrs Trupti Vishal Kulkarni	Assistant Professor	34	ME civil	10	01-11-2016	Full Time	Regular	15600-39100	5

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
CIVIL	Ms Swati Mahadeo Sanap	Assistant Professor	34	M.E Construction Management.	10	22/07/2013	Full Time	Regular	15600-39100	2
AUTOMOBILE	Dr Ganesh Haribhau Kawade	Assistant Professor	36	M.Tech. Automobile	12	24/01/2017	Full Time	Regular	15600-39100	11
AUTOMOBILE	Mr Rahul Dilip Pharande	Assistant Professor	38	M.Tech	11	14/01/2016	Full Time	Regular	15600-39100	7
MECHANICAL	Dr Dilip Pandurang Deshmukh	Assistant Professor	42	P.hD.M.E.	13	09-03-2010	Full Time	Regular	15600-39100	13
MECHANICAL	Mr Ashwin G. Ghaysundar	Assistant Professor	36	B.E(Mech)	11	07-01-2013	Full Time	Regular	15600-39100	7
MECHANICAL	Mr Ashwin Kumar Dubey	Assistant Professor	44	M.E.	18	01-09-2016	Full Time	Regular	15600-39100	4
MECHANICAL	Mr Asmita A. Bagade	Assistant Professor	43	M.E.(Prod)	18	16/09/2013	Full Time	Regular	15600-39100	7
MECHANICAL	Mr Avinash S. Patil	Assistant Professor	37	B.E(Mech)	12	14/12/2012	Full Time	Regular	15600-39100	5
MECHANICAL	Mr Kunal Kamlakar Kshirsagar	Assistant Professor	38	M.E	15	21/07/2014	Full Time	Regular	15600-39100	3
MECHANICAL	Mr Milind Udhav Karanjkar	Assistant Professor	52	BE. ME	14	25/09/2012	Full Time	Regular	15600-39100	0
MECHANICAL	Mr Narayan D More	Assistant Professor	42	ME(Heat Power)	14	14/07/2017	Full Time	Regular	15600-39100	3

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
MECHANICAL	Mr Sagar Rajanikant Mitkari	Assistant Professor	35	M.E Heat Power	12	20/01/2017	Full Time	Regular	15600-39100	1
MECHANICAL	Mrs Jayashree Pravin Zope	Assistant Professor	45	PhD Pursuing| M.E.(Heat Power)	25	18/09/2017	Full Time	Regular	15600-39100	17
LAW	Mrs Anjali. N	Assistant Professor	31	LL.M	3	23/01/2023	Full Time	Regular	15600-39100	0
PHARMACY	Dr Atul Ashok Deshmukh	Assistant Professor	38	Ph.D (Pharmacology)	10	10-02-2023	Full Time	Regular	15600-39100	0
PHARMACY	Mr Ganesh Shamrao More	Assistant Professor	36	M. Pharm	3	08-01-2022	Full Time	Regular	15600-39100	4
PHARMACY	Mr Mahesh Pandurang Khude	Assistant Professor	47	M. Pharm	7	22/06/2023	Full Time	Regular	15600-39100	0
PHARMACY	Mr Tirthesh Devichand Paratwar	Assistant Professor	40	M. PHARM	9	10-03-2022	Full Time	Regular	15600-39100	0
PHARMACY	Mrs Bhagyashri Jitendra Warude	Assistant Professor	39	M.Pharm MBA	14	04-03-2023	Full Time	Regular	15600-39100	26
PHARMACY	Mrs Payal Anil Pansare	Assistant Professor	33	M.pharmacy	6	10-02-2023	Full Time	Regular	15600-39100	3
PHARMACY	Dr. Vimla Vikrambhai Chaudhari	Assistant Professor	32	Ph.D.(biotechnology)	6	31/03/2023	Full Time	Regular	15600-39100	6

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
PHARMACY	Ms Namita Vinod Kamble	Assistant Professor	38	Master Of Pharmacy	7	23/02/2023	Full Time	Regular	15600-39100	0
PHARMACY	Ms Rutuja Rajesh Salunke	Assistant Professor	33	M.Sc Inorganic Chemistry	2	20/02/2023	Full Time	Regular	15600-39100	0
PHARMACY	Ms Shital Revan Kalekar	Assistant Professor	36	M. Pharm	11	11-08-2021	Full Time	Regular	15600-39100	8
SHOTS	Mr Ajim Shabbir Shaikh	Assistant Professor	37	Diploma	4	16/11/2021	Full Time	Regular	15600-39100	1
SHOTS	Mr Jeeten Hemant Adole	Assistant Professor	31	BHMCT	4	18/11/2021	Full Time	Regular	15600-39100	0
SHOTS	Mr Nikhil Dnyaneshwar Bokan	Assistant Professor	32	MBA IN HOTEL & TOURISM MANAGEMENT	4	15/05/2023	Full Time	Regular	15600-39100	0
SHOTS	Mr Pravin Vasant Rathod	Assistant Professor	39	Master in Hotel management and Travel Tourism.	13	30/12/2021	Full Time	Regular	15600-39100	5
SHOTS	Mr Revan Avinash Kalekar	Assistant Professor	40	MA Tourism Management	3	02-07-2023	Full Time	Regular	15600-39100	0
SHOTS	Mr Sachin Arjun Desai	HOI (SHOTS)	47	MHMCT IN Hospiality Studies	23	22/12/2021	Full Time	Regular	15600-39100	1
SHOTS	Mr Vikas Vilas Auti	Assistant Professor	32	Master in Hotel management	3	09-05-2022	Full Time	Regular	15600-39100	15

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
				and Travel Tourism.						
ARCHITECTURE	Mr Prasanna Vaijanath Sarpotdar	Assistant Professor	31	M.Arch	1	08-10-2023	Full Time	Regular	15600-39100	1
ARCHITECTURE	Mrs Awanti Abhijit Sonavane	Assistant Professor	37	M.Arch	1	01-01-2024	Full Time	Regular	15600-39100	1
ARCHITECTURE	Mrs.SHRADDHA OMKAR SAMUDRA	I/C HOI	43	M.Arch	3	26/09/2022	Full Time	Regular	15600-39100	0
DESIGN	Mr Elvis Robert Phumale	Assistant Professor	28	B. ARCH	2	25/04/2022	Full Time	Regular	15600-39100	0
DESIGN	Mr Gajanan Avinash Yadao	Assistant Professor	35	M.F.A. (Graphics)	1	04-01-2024	Full Time	Regular	15600-39100	1
DESIGN	Mr Prajeesh Tk Kumar	Assistant Professor	37	diploma in Interior design	10	24/01/2023	Full Time	Regular	15600-39100	0
DESIGN	Mrs Harshada Samadhan Pawar	Assistant Professor	38	B.Des.(product design) M.cadd.	12	14/03/2023	Full Time	Regular	15600-39100	0
DESIGN	Ms Kanchan Rajiv Thakare	Assistant Professor	29	B.E. CIVIL ENGG	7	04-03-2023	Full Time	Regular	15600-39100	0
DESIGN	Ms Poonam Sanjay Gaikwad	Assistant Professor	31	M.Arch	1	29/05/2023	Full Time	Regular	15600-39100	1
APPLIED SCIENCE	Mr Babaji Gopala Ghule	Assistant Professor	32	M.Sc.| B.Ed.	3	16/08/2023	Full Time	Regular	15600-39100	11

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
APPLIED SCIENCE	Mr Chetan M. Harak	Assistant Professor	36	M.Sc.Chem(Set &Net)	11	02-02-2012	Full Time	Regular	15600-39100	3
APPLIED SCIENCE	Mr Shital Bhupal Patil	Assistant Professor	42	M.Sc.	18	09-01-2022	Full Time	Regular	15600-39100	0
APPLIED SCIENCE	Mr Vitthal B Wagh	Assistant Professor	40	M.Sc (Chem)	15	13/07/2009	Full Time	Regular	15600-39100	2
APPLIED SCIENCE	Mrs Nirmala B. Chede	Assistant Professor	42	B.Sc.& M.Sc.(Maths)	15	17/09/2012	Full Time	Regular	15600-39100	0
APPLIED SCIENCE	Mrs Priti A. Pande	Assistant Professor	39	M.Sc.Maths.	13	07-02-2014	Full Time	Regular	15600-39100	0
COE	Mr Avinash Kumar Pandey	Assistant Professor	37	M. Tech	4	02-12-2024	Full Time	Regular	15600-39100	0
LAW	Adv. Gaurav Dhavan	Visiting Faculty	28	LLM, Pursuing Ph.D	4	09-06-2024	Clock Hour	Regular		1
LAW	Adv. Pranoti Shete	Associate Lawyer	27	LLM, Pursuing Ph.D	4	29/1/2024	Clock Hour	Regular		2
LAW	Adv. Hrishikesh Mhankale	Associate Lawyer	32	LLM, Pursuing Ph.D	4	29/1/2024	Clock Hour	Regular		2
SoET	Dr Mahendra Upendra Ramdasi	**Visiting Faculty**	45	PhD	10	29-09-2024	Clock Hour	Regular		0
SoET	Dr. Pramod Deshmukh	**Visiting Faculty**	58	PhD	12	30-09-2024	Clock Hour	Regular		0
SoET	Prof. Sajeeda R Shikalgar	**Visiting Faculty**	54	PhD	12	01-10-2024	Clock Hour	Regular		0
SoET	Mr. Aliasger Mulla	**Visiting Faculty**	45	Master of Computer Application	10	03-10-2024	Clock Hour	Regular		0

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
SoET	Prof. Umesh Thakare		55	ME in Computer Science & Engineering	10	03-10-2024	Clock Hour	Regular		0
SoD	Sarang Gore	Visiting Faculty	27	M Des in Industrail Design	3+	14-Aug-23	Clock Hour	Regular		0
SoD	Sameer Gorde	Visiting Faculty	33	Bachelor of Fine Arts	6+	03-10-2024	Clock Hour	Regular		0
SoD	Abhishek Pote	Visiting Faculty	33	Bachelor of Fine Arts	1	15-Jan-23	Clock Hour	Regular		0
SoD	Ar. Swaminath Swamy	Senior Advisor	60	Bachelor of Architecture	6+	22-Aug-19	Clock Hour	Regular		0
SoD	Ar. Prasad Dalal	Visiting Faculty	35	Bachelor of Architecture	NIL	28-Nov-24	Clock Hour	Regular		0
SoD	Ar. Gaurav Joshi	Visiting Faculty	28	Bachelor of Architecture	NIL	03-10-2024	Clock Hour	Regular		0
SoD	Mr. Devavrat Madhavi	Visiting Faculty	41	M Des in Product Design	2+	11-Mar-23	Clock Hour	Regular		0
Pharmaceutical Chemistry	Prof. Dr. Janhavi Rao	Visiting Faculty	64	M. Pharm, PhD, Pharmaceutical chemistry	35 yrs	07-06-2023	Clock Hour	Regular		
Pharmacology	Mr. Satish Kelkar	Visiting Faculty	64	B. Pharm	4	07-11-2023	Clock Hour	Regular		
Pharmacology	Mr. Sameer Burande	Visiting Faculty	36	B. Pharm, MDPM	3	07-12-2023	Clock Hour	Regular		

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
Regulatory	Mr. B.R. Masal	**Visiting Faculty**	64	M.Pharm , Ex FDA commissioner	3	07-11-2023	Clock Hour	Regular		
Regulatory	Mr. Arjun Khadatare	**Visiting Faculty**	60	M.Pharm , Ex FDA commissioner	5	17/08/2023	Clock Hour	Regular		
Quality Assurance	Mr. Kishor Gokhale	**Visiting Faculty**	64	Msc chemistry, PG Quality assurance	2	28/07/2022	Clock Hour	Regular		
Regulatory Affairs	Ms. Srividya Ravi	**Visiting Faculty**	58	M. Pharm, PG diploma in patent laws and patent agent	2	18/08/2023	Clock Hour	Regular		
Pharmaceutics	Mr. Prathamesh Patil	**Visiting Faculty**	26	M. Pharm Pharmaceutics	2	19/07/2023	Clock Hour	Regular		
Mathematics	Mrs. Mohini Jagadale	**Visiting Faculty**	38	Msc. Mathematics	6yrs	25/08/2022	Clock Hour	Regular		
Pharmaceutics	Dr. Abhijeet Ghotoskar	**Visiting Faculty**	54	M. Pharm. PhD Pharmaceutics, MBA	23	23/8/2022	Clock Hour	Regular		
Biotechnology	Dr. Anita Patil	**Visiting Faculty**	64	M. Sc. PhD Biotechnology	2	28/872022	Clock Hour	Regular		
Pharmaceutical Chemistry	Dr. Sunil Kakad	**Visiting Faculty**	43	M. Pharm (P. Chemistry)	14	08-11-2021	Clock Hour	Regular		
Pharmaceutical Chemistry	Mr. Pradip Chaskar	**Visiting Faculty**	38	M. Pharm (P. Chemistry)	16	16/07/2019	Clock Hour	Regular		
Pharmaceutics	Ms Nilam Patangare	**Visiting Faculty**	26	M. Pharm, Pharmaceutics	1	09-11-2024	Clock Hour	Regular		

Department / School	Name of the Teacher	Designation	Age	Qualification	Teaching Experience	Date of Appointment	Fulltime/ Part Time/ Contractual	Regular or Adhoc	Scale of Pay	No of Publication
Quality Assurance	Ms. Prajakta Dhaybar	**Visiting Faculty**	27	M. Pharm, QA	3	24/07/2024	Clock Hour	Regular		
Mathematics	Mr Umang Patel	**Visiting Faculty**	30	MSc Math	5	23/07/2023	Clock Hour	Regular		

Section 8

8.6 Annexure XXXII: Recruitment of the Faculty

D Y Patil University Pune Ambi
MIDC Road, Ambi, Pune
www.dypatiluniversitypune.edu.in

D Y PATIL
UNIVERSITY
PUNE I AMBI
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Regulations for Recruitment Process

Under the power granted vide Section 5 (xi) of the D Y Patil University, Pune Act, 2019 (Mah. Act No.VI of 2019), the Regulations are hereby enacted on the 17th Day of September 2020 for undertaking the Recruitment Process.

D Y Patil University
Survey Number 124 & 126, MIDC Road, Ambi
Taluka Maval, District Pune 410506
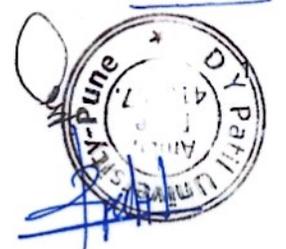
Regulations for the Recruitment Process

1. Faculty Requirement

a. The requirements of the academic faculty shall be reviewed as per the programs, course requirement and subject workload for the academic year and/or before the commencement of the semester.

b. Academic faculty positions at D Y Patil University, Pune (hereinafter referred as the 'University'), shall be created in a pyramidical order for instance for **one post of Professor there shall be two post of Associate Professors and six post of Assistant Professors** for each Department of the University / School. However, the University may follow the guidelines of UGC or respective regulatory bodies in these regards.

c. All the vacant sanctioned /approved posts in the University shall be filled up on a yearly basis and if required on an urgent basis, through the special advertisements.

d. The increase/decrease in the manpower to be determined in consultation with Dean/Director/ Principal/HOD in the departments/school/s such as the 'number of posts', based on the 'Teaching Load' (calculated based on the 'Curricula /Program Structure', ' Number of Credits' and ' Contact Hours', number of batches, faculty : Student Ratio, the cadre ratio, mentioned above, shall also be taken into consideration while determining the number of positions, to be filled in that year/ semester/ or urgency. While determining the number of positions to be advertised, 'promotion', 'retirement', 'resignation', 'replacement' or closure of the program, 'workload' of individual faculty and/or any other requirement arises due to the growth, new programs etc. shall also be taken into consideration.

e. Vacant / New positions will be initiated by the Registrar, recommended by HR department and to be approved by the University authorities. For the same, HR department will take the view of vacant/ new positions every year (submitted by the Dean/Director/ Principal/HOD). In addition to the above, the review shall also take into consideration the number of positions lying vacant due to the superannuation/s, resignation/s, medical incapacitation, or death. HR department will submit the status of vacant positions for publishing an advertisement.

f. Further, the requirement of manpower vis-à-vis due to increase/ decrease and reallocation will form the basis for new recruitment/ transfer/realignment/ reassignment etc.

g. The 'University Structure' to be reviewed by the University authorities, from time to time, due to growth/de-growth of academic units/schools/departments etc.

2

2. Release of the Advertisement for Vacancies:

The academic teaching positions with eligibility criteria, experience and required competencies for the positions to be sent by Registrar for the advertisement. The draft of the advertisement shall be submitted for approval by the University authorities. The advertisement shall be published in renowned newspapers at national level / state level/ or region or district level.

The University will release/issue advertisement for recruitment giving at least 15 days time from the date of publication of the advertisement, for candidates to apply for the vacant positions.

Other sources for inviting application/s from desirable candidate/s may be used such as existing data bank, consultants/search firms, and job portals.

3. Short listing of applications

a. Screening committee / scrutiny committee to be formed to short-list the candidates as per the eligibility criteria and experience. The University shall reserve the right for the number of candidates to be called for interview, based on the recommendations of screening committee or scrutiny committee constituted.

b. The scrutiny committee for applications may evolve criteria for shortlisting the candidates to be called for interview as per the guidelines of regulatory authorities in consultation with the Vice Chancellor / Registrar.

c. The composition of the scrutiny committee shall be as follows Dean/Director/Principal/ HOI/Head of the Department of the concerned (not below the rank of Professor) Professor of the concerned subject, Two- subject experts preferably one external.

4. Selection committee:
A Selection committee is constituted from among the following officers for faculty recruitment. The Vice Chancellor (in absence of the Vice Chancellor nominee of the Vice Chancellor) will be the Chairperson of the committee.

I.   Vice Chancellor to be the Chairperson of the Selection Committee.

II. An academician who is the nominee of the President, wherever applicable.

III. Three experts in the concerned subject/field nominated by the Vice Chancellor based on the suggestion of the Dean/Director/Principal/HOI/HOD of the concerned School/Department.

IV. Dean of the faculty, wherever applicable.

V.   Head/Chairperson of the Department/School.

5. Suggested guideline for the **evaluation criteria** to be used for the selection of merit-based candidate includes subject knowledge, research capability, presentation skills, communication Skills and competencies etc.

    The recruitment process shall end with the preparation and submission of evaluation sheet along with merit list. Thereafter, Registrar Office shall submit the final list of selected candidates for the approval and proceed the appointing process.

The above defined process, under these Regulations, is applicable till the next amendment and/or revision by the University.

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Individual Candidate Interview Assessment Sheet

Date:

Position:

Name of the School

Name of the Candidate:

Subjects/ Department:

Sr. No	Details	Max Marks	Parameters	Description	Weight age	Marks
1.	Qualifications	20	Graduate	Distinction 5 / First Class 4 / Second Class 3	5	
			PG		5	
			PhD		5	
			GATE/National/International Diploma/Courses/Certifications		5	
2.	Teaching and Administrative Experience	30	Teaching		10	
			Industrial Experience/ Research Projects handled	Industry Exp equal or more than 5 years / Research projects handled are more than projects worth Rs. 30	10	
			Administrative Experience	HOI/IQAC/Placement/NAAC/NBA/Examination/NEP Research & D/ Incubation/AICTE/UGC etc	5	
			Extra-Curricular activities	Seminars/Research/Conferences/Visits/FDP/Workshops	5	
3.	Research & Publications	15	Standard Academic Research & Publications	If research papers are equal to or more than 5, in cited journals: 10, for any less number, give marks accordingly	15	
4.	Academic Expertise	35	Subject Knowledge	Use of Industry Knowledge/Reading/Books etc	15	
			Presentation Skills/ Pedagogy	Methods of teaching for creating interest	5	
			Communication Skills	Accent, clear communication, pronunciation of words.	5	
			Computer Skills	E.g. Expertise in online classes/ use of tools like MS Office/ ADOBE/Platforms/	10	

Name of the Panel Member

Subject Expert:

Out of 100:

Position:

Signature of the Member

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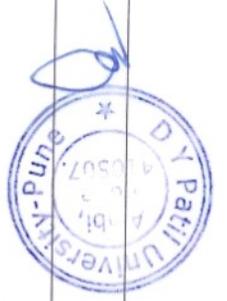
Proforma A

CONSOLIDATED EVALUATION SHEET OF THE CANDIDATES FOR FACULTY RECRUITMENT

Date:

Name of the School

Position:

Subjects/Department:

Sr. No	Candidate Name	Member #	Qualifications (20)	Teaching and Administrative experience (30)	Research Publication* (15)	Academic Expertise (35)	Marks Obtained (100)	Selected /Not Selected/ Hold
		Member 1						
		Member 2						
		Member 3						
		Member 4						
		Member 5						

Topic for the presentation:

Name of the Member 1	Signature	Name of the Member 4	Signature
Name of the Member 2	Signature	Name of the Member 5	Signature
Name of the Member 3	Signature	Name of the Member 6	Signature

Section 8

8.7 Annexure XXXIII: Self API Form

D Y Patil University Pune Ambi
MIDC Road, Ambi, Pune
www.dypatiluniversitypune.edu.in

Self Appraisal and API Proforma
(For the A. Y. 2023-24)
PART I

Employee Information	
Employee Name	
Name of the Institute/School	
Job Title/ Designation	Date of Joining	

Experience	Academic :	Industrial :	Research :	Total :

Education Qualifications (UG,PG. Ph. D. and other)	
Review Period	**From :**

Self-Appraisal form for the Academic Year 2023-24

1.Please list your achievements during the last year

2. The following are the most important contributions have made to the institute

3. Following are the participations in the A. Y. 2023-24:
(Attach list with the column as Title, Date, Venue etc and proofs)

Research Paper Published	Book Published	Patents Filed/Awarded	Awards Received

Conference/s:
Seminars:
Projects:.
Committees:
FDP Organized and attended by:
Industry Visits:
Any Other

Part II

Use this rating key for the following evaluation
1 =Unsatisfactory: Does not perform//demonstrates
2 =Marginal: Needs improvement in quality of work.
3 =Meets Requirements: Meets basic requirements
4 =Exceeds Requirements: Goes above and beyond expectations.
5 =Exceptional: Always shows results far beyond what is required

Self-Evaluation							
	(5) = Exceptional	(4) = Exceeds Requirements	(3) = Meets Requirements	(2) = Margi-nal	(1) = Unsatisfactory	Self-Evaluation	HOD evaluation
Attendance Punctual, Timely arrival in campus, reporting in class on time							
Discipline Dress Code, Following manner & Atticates, rules and regulation							
Communication (Soft spoken, empathy)							
Demonstrates Required Job Teaching Skills And Knowledge							
Demonstrates Effective Management And Leadership Skills							
Timely Completion of all assigned Responsibilities							
Capacity to withstand stress(Stress Management)							
Takes Responsibility for Actions							
Recognizes Potential Problems And Develops Solutions							
Demonstrates Problem Solving Skills							
Offers Constructive Suggestions for Improvement							
Welfare towards colleagues							
Provides Alternatives while making Recommendations							
Ability to learn							
Interpersonal Relations							
Initiative in Co-Curricular and Extra Curricular Activities							
Initiative in Administrative Responsibilities							

	Total							

PART III

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

No.	Nature of Activity	Maximum Score	Self-Assessment Score	Verified by HOD
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated			
2	Lectures or other teaching duties in excess of the UGC norms			
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students			
4	Use of participatory and innovative teaching learning methodologies; updating of subject content, course improvement etc			
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.			
	Total Score			

supporting documents, wherever required be attached.

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)			
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.			
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)			

Supporting documents, wherever required be attached.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

No.	APIs	Engineering/ Agriculture/ Science/ Sciences/Medical Sciences	Management	Max. points for University and college teacher position	Self Assessment Score (to be filled by applicant)	Verified By HOD
III (A)	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication		
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book		
		Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books		
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books		

		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter		
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/ Chapter		
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20/each Project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project		
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs. 2.0 lakhs Rs.10.0 lakhs	10 per every Rs.2.0 lakhs, respectively		
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report(Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project		

III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level,		
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate		
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate		
		Thesis submitted	Thesis submitted	7/each candidate		
III(E) (i)	Refresher courses, Methodology workshops, Training, TeachingLearning-Evaluation Technology Programme, Soft Skills development Programme, Faculty Development Programme (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each		
		(b) One week duration	(b) One week duration	10/each		
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers(oral/poster) in			
		a) International conference	a) International conference	10 each		
		b) National	b) National	7.5 / each		
		c) Regional/State level	c) Regional/State level	5 /each		
		d) Local – University/College	d) Local – University/College	3 / each		
III(E) (iv)	Invited lectures or presentations for conferences/ symposia	(a) International	(a) International	10 /each		
		(b) National level	(b) National level	5		

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Note: The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

Supporting documents, wherever required be attached.

PART IV

Academic Performance

Teaching Related

List of Subjects/ Courses taught in last two semesters

Teaching Load	Result Analysis
(As per Time Table and Conduction Report with reason for shortfall (if any) **July to December: 24**	(is to be provided for each subject for every semester)
January to April :23	

	Passing percentage of Student	Number of Students appeared	Number of Students Passed

Leave Record

CL used out of 12 (Calendar Year 2023)	Medical used out of Total Balance (Calendar Year 2023)	Vacation Availed in Previous Two Semesters out of	Without Pay due to Late mark or exhausted all the leaves	Memos Given If any	Reason For Memos

Review	
HOD's Remarks	
Professor Elvis consistently receives high praise from students for their clarity, enthusiasm, and approachability.	
Signature of HOD	**Date**
Dean/Principal Remarks	
Signature of Dean/Principal	*Date*
Remarks	

Signature of the Employee after receiving the feedback	*Date*

Section 8

8.10 Annexure XXXIV: Remuneration for Part Time/Visiting/Guest Faculty

D Y Patil University Pune Ambi
MIDC Road, Ambi, Pune
www.dypatiluniversitypune.edu.in

D Y PATIL UNIVERSITY | School of **Architecture**

Honorarium Details

Sr. No	Category	Details
1	BOS Member	3000 per head per meeting
2	Expert Lecture	2500 per head per day
3	Guest of Honour	2500 per head per day
4	Chief Guest	2500 per head per day

Visiting Faculty

	Experience Range (Professional & Teaching)	Proposed Remuneration Range
1	05 to 10 years	Rs. 600 to Rs. 700 / 60 minutes of lecture
2	10 to 15 years	Rs. 700 to Rs. 775 / 60 minutes of lecture
3	15 to 25 years	Rs. 800 to Rs. 950 / 60 minutes of lecture
4	25 plus years	Rs. 1000 / 60 minutes lecture

Notes

Sr. No	Details
1	**Travel allowances for external examiner for theory, paper setting, sessional or viva**
	LCA: Rs. 500 TA: Rs. 20 per km. DA: As per guidelines given by Hon'ble VC and Registar of DYPU, Ambi, Pune
2	**Travel allowances for Visiting Faculty**
	A minimum travel allowance of Rs. 200 will be paid for faculty travelling a distance (2 way) less than 25kms to the campus.
	Rate of Rs. 8 per Km applies to the faculty that travel more than 25kms to the campus and back.

Prof. Ar. Shraddha Samudra
HoI I/C
DYPUSoA

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School of
**Engineering &
Technology**

Ref. No. – DYPU/SOET/202324/Exp. Hon./ 02   Dt.-08/06/2023

Circular

This is to bring under the kind notice of all the concerned that, following are the honorarium to be paid to various resources, who are invited for different purposes.

Sr. No.	Category	Honorarium
1	Board of Studies Member	Rs. 2000 (Online) Rs. 2500 +TA (Offline)
Industry Expert Speakers (Offline)		
2	Industry Expert with less than 10 years of experience	Rs. 1500/ hr + TA + Accommodation(if needed))
3	Industry Expert with 10+ years' experience	Rs. 2000/ hr + TA + Accommodation(if needed
4	Industry Expert (At Senior Management Level)	Rs. 3500- Rs. 5000 +TA + Accommodation (if needed)
Academia Expert Speakers/ Visiting Faculty (Offline)		
5	Academic Expert with less than 10 years of experience	Rs. 1500/ hr + TA (If more than 3 hrs of engagement in a day)
6	Academic Expert with more than 10 years of experience (Level of Professor)	Rs. 2000/ hr + TA (If more than 3 hrs of engagement in a day)
7	Academic Expert (From Premier Institutions- INIs)	Rs. 3000/hr
Doctoral Evaluation		
8	PhD Progress Seminar	Rs. 2000 + TA (If out of 10 Km travelling distance)
9	PhD Thesis Review	Rs. 3000
10	PhD Viva Voce	Rs. 3000

Dr. Pranav Charkha

Dean, SOET, DYPU

Copy to: - All the concerned

SCHOOL OF MANAGEMENT

VISTING FACULTY REMUNERATION DETAILS

Sr. No.	Experience	Remuneration
1	Up to 7 Years of experience (With Industry/ Good Academic Institution)	Rs. 1000/ Hour
2	Up to 15 Years of experience (With Industry/ Good Academic Institution)	Rs. 1200-1500/ Hour
3	More than 15 Years of experience (With Industry/ Good Academic Institution)	Rs. 1500-2500/ Hour
4	Veteran from Industry / Academia	Rs. 2500-3500/ Hour
5	Renowned academician/ speaker/ Industry person	Rs. 3500-5000 / Hour

BOS MEMBERS REMUNERATION

It is standardised at Rs. 2500 per visit + TA/ DA at actuals.
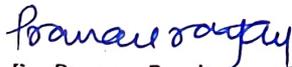
Dr. Pranav Ranjan

HoI-SOM

* * * * * * * * * * * *

VISITORS REMUNERATION SUMMARY

	REMUNERATION	
1	BOS Members	3500/- (Outside Pune Region) 3000/- (Inside Pune Region)
2	BOA Members	2000/-
3	Resource Person	2000/-
4	Guest of Honor	2000/-
5	Chief Guest	2000/-
6	Visiting Faculty	1000/- (10 Years Exp) 800/- (Less than 10 Years Exp)

Dr. A. Deshmukh
HOD